



Flathead Job Service Employers' Committee

**Hosted at Flathead Job Service
March 14, 2012**

Present:

Diane Bianchi	State of Montana Dept of Labor
Nikki Demars	Express Professionals
Roberta Diegel	Flathead Job Service
Laura Gardner	Flathead Job Service
Bill Gilbert	Flathead Job Service
Marie Gilman	LC Staffing
Terri Haueter	Flathead Job Service
Kylie Larson	National Flood Underwriters
Terry Mitton	City of Kalispell
Bill Nelson	Flathead Job Service
Cheri Nelson	Express Professionals
Matt Paszak	Independent Contractor Division
Joe Reiner	UI Employer Compliance Specialist
Lori Reiner	Flathead Job Service
Marci Roberts	Montana Employment Opportunities
Loren Sallee	Loren's Auto Repair
Jodi Smith	FVCC
Cindy Webb	Glacier Bank

Treasurer's Report: There is \$5376.15 in the checking account. Of this total, \$2312.52 is designated for a Job Fair. Cindy handed out a spreadsheet of fiscal year to date expenses.

Old Business:

- The Employer of Choice Committee - No new information has been gathered. The committee will meet in the next few weeks to get the application form finalized and the process moving forward.
- Spring Seminar—Nikki Demars is also going to be on this committee.
- Bios on Everyone—Forms were sent out and a handful of members have already returned their bios. This should be completed by the next meeting.
- Survey Monkey—The results for the Survey Monkey were distributed.

New Business:

- A Scholarship Committee was formed to implement a Scholarship Program for students in the Flathead Valley. Andre Mehan and Terri Haueter volunteered to be on this committee.
- After consideration of some of the topics on the Survey Monkey, we will make table tents with each member's name on it so the other members will know who is attending the meeting.

Manager Minute: Laura Gardner spoke about the new Unemployment rates and some of the employment trends going on in the Flathead Valley.

Upcoming Training:

Brown Bag on April 11, 2012 at FVCC Arts & Technology. The speaker is Danielle Coffman, Crowley, Fleck PPL law firm talking about Montana Wrongful Discharge.

Economic Development: Stillwater Fish House is coming to Whitefish in May. They are going to specialize in fresh seafood and steaks. They are hoping to hire around 20 people.

Shared Experiences & Networking: The City of Kalispell had Jim Nyes speak to his Supervisors and Managers on the “10 Steps to Successful Hiring”. It was a 3-1/2 hour session and he thought it cost around \$500.00 for the session.

Community Action Partnership is looking for first time home owners to participate in the Self-Help Sweat Equity House Building Project. See Michelle at (406) 752-6565 for more information.

The Small Business Development Center is now housed out of FVCC as well as Montana Manufacturing, and SCORE are all at FVCC instead of the Chamber.

Guest Speaker: Sandy Hare spoke on Compassion Burn Out: Care for the Caregiver.

Next Meeting: April 19, 2012 at Flathead Job Service at 7:30. Our guest speaker to be announced.

Adjournment